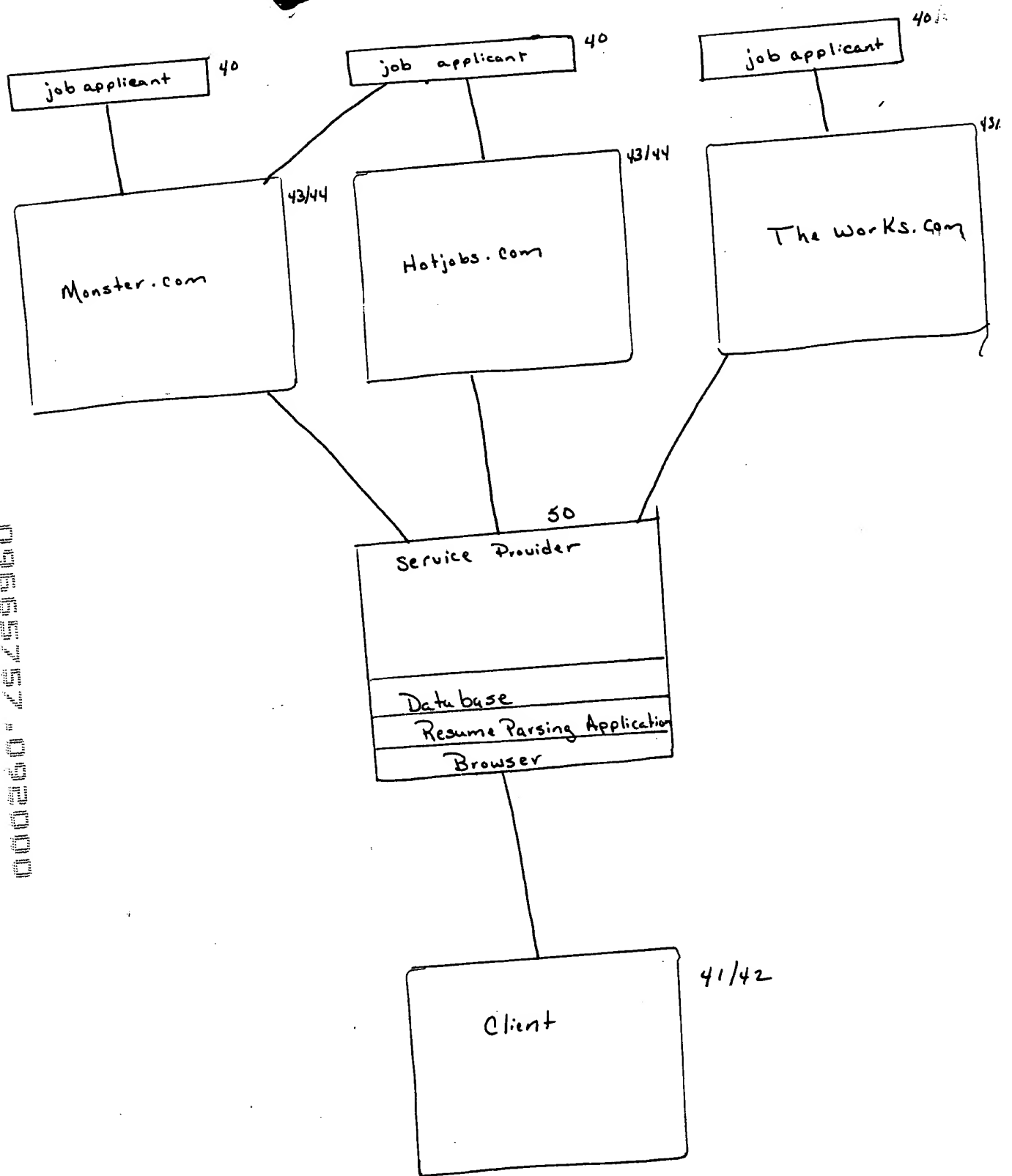


The diagram illustrates a job application process flow. At the top, three boxes labeled "job applicant" are shown, each with a "40" next to it. The middle "job applicant" box is connected by a line to the top-left corner of a box labeled "Monster.com". The "Monster.com" box has "43/44" written next to its top-right corner. Below "Monster.com" is a box labeled "Employer". The "Employer" box has a "50" written next to its top edge. The "Monster.com" box is also connected by a line to the top-left corner of the "Employer" box. The middle "job applicant" box is also connected by a line to the top-left corner of a box labeled "Hotjobs.com". The "Hotjobs.com" box has "43/44" written next to its top-right corner. Below "Hotjobs.com" is the "Employer" box. The "Hotjobs.com" box is also connected by a line to the top-left corner of the "Employer" box. The right "job applicant" box is connected by a line to the top-left corner of a box labeled "The works.com". The "The works.com" box has "43/44" written next to its top-right corner. Below "The works.com" is the "Employer" box. The "The works.com" box is also connected by a line to the top-left corner of the "Employer" box.

FIG. 1



000260-252996U

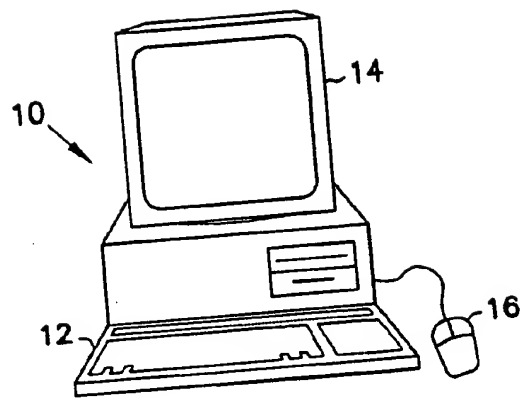


FIG.3

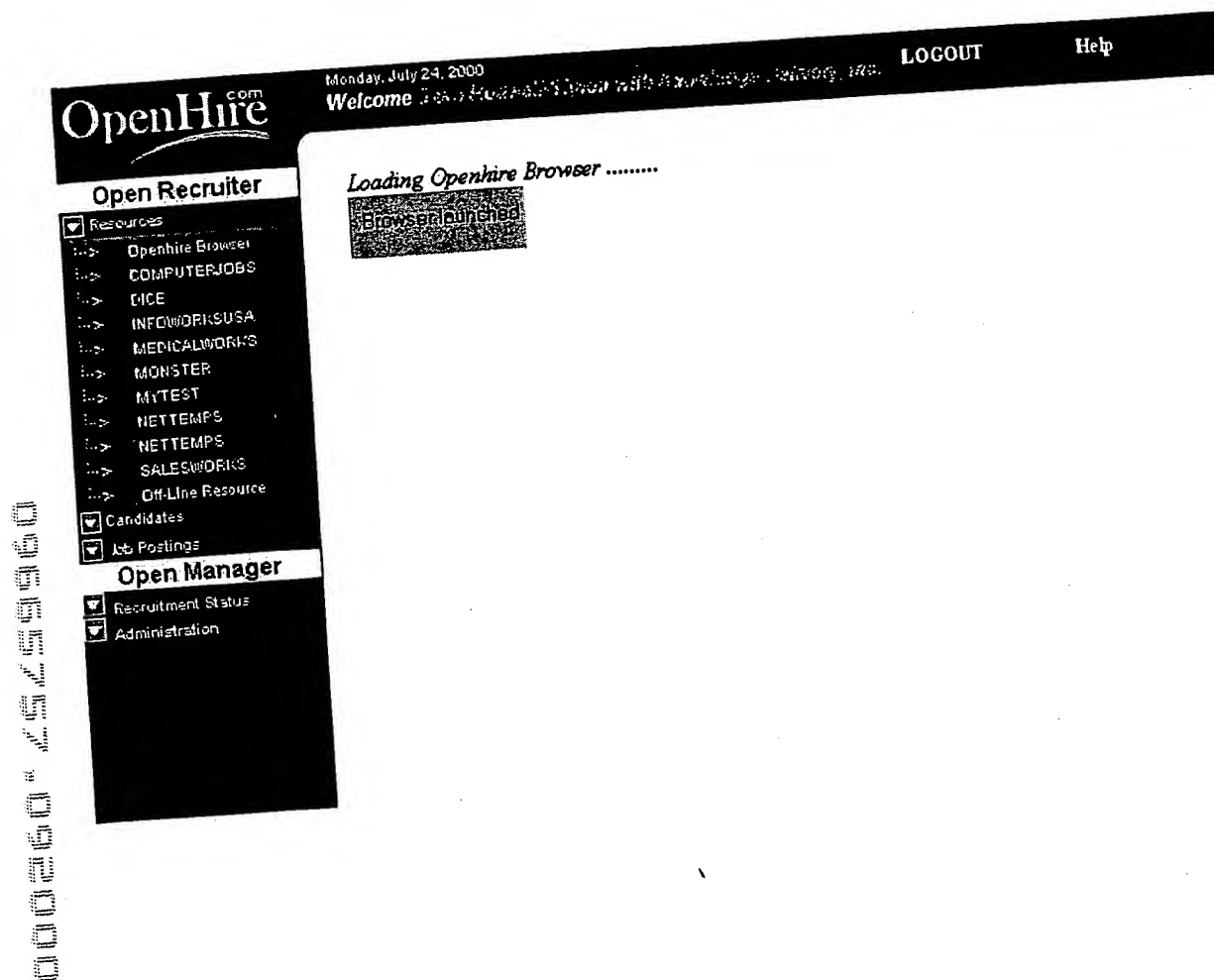


FIG 4

000260-25259960

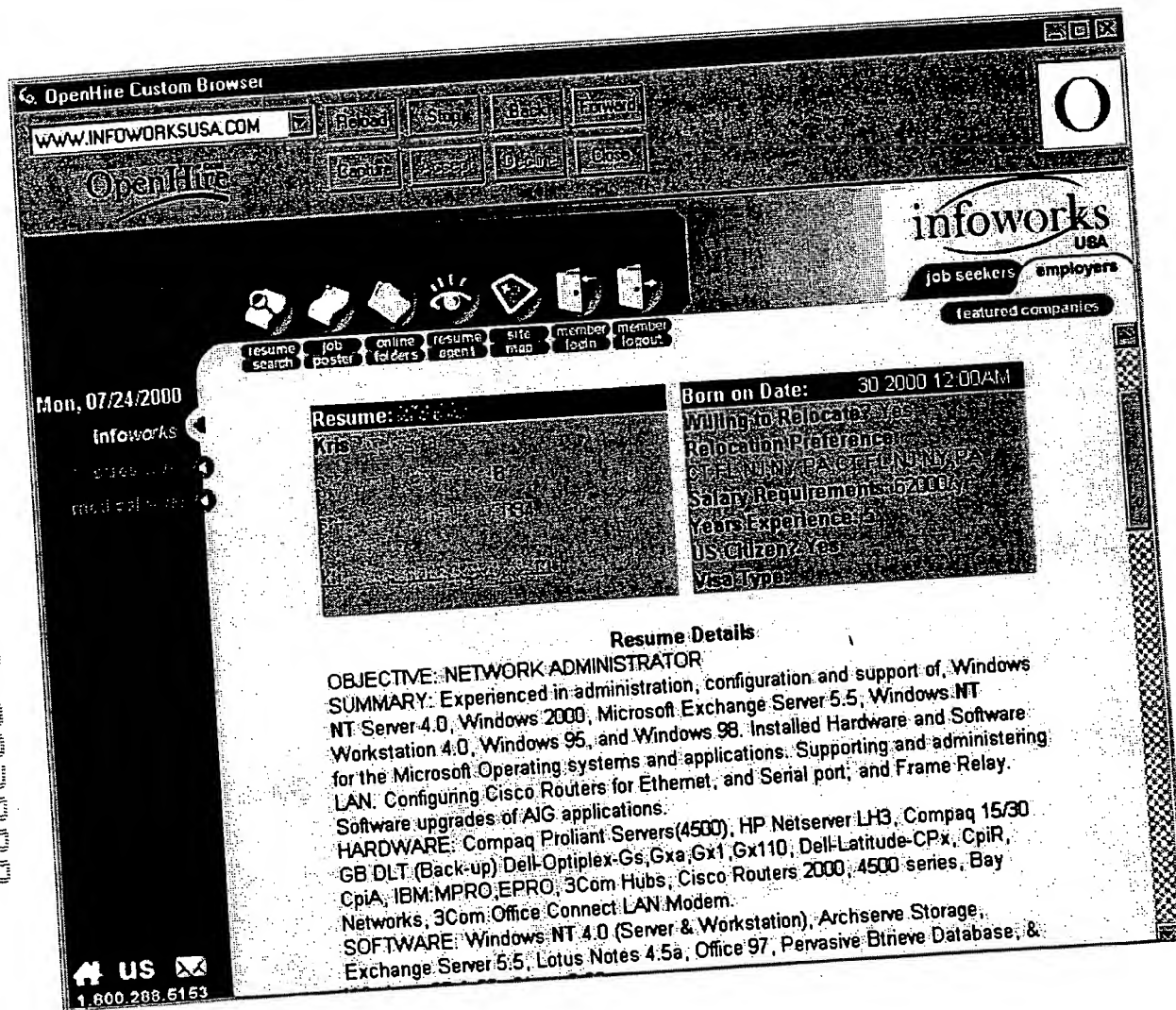


FIG. 5

The screenshot shows the OpenHire Custom Browser interface. The title bar at the top reads "OpenHire Custom Browser". Below the title bar is a search bar with a "Go" button. To the right of the search bar is a grid of buttons: "Reload", "Stop", "Back", "Forward", "Home", "Print", and "Close". The OpenHire logo is visible on the left side of the interface, and a large "O" is on the right side.

FIG. 6

000260" 25259960

OpenHire Custom Browser

www.INFOWORKSUSA.COM

OpenHire

The Draft Page, This Will not be saved

Objective

Full-time permanent position in Windows NT/Microsoft SQL Server implementation and administration.

Summary of Qualifications

Seven years of experience in the installation, configuration, and administration of Microsoft Windows NT networks and Microsoft SQL servers in a high-volume multi-user environments. Proficient in coding SQL scripts to automate SQL server maintenance, backups and disaster recovery. Experienced in planning and implementing

Parsed by: INFOWORKSUSA template

Job Title: (required) -no job applicable- ☒

Name: (required) James Bond

Address: 1015 V Street, Arlington, VA 22204

Address:

City: Fairfax

State: (required) VA

Country: US ☒

FIG. 7A

000260" 1525960

OpenHire Custom Browser

- Local File -

OpenHire

Cancel Stop Back Forward

Capture Accept Decline Close

Zip Code: 08053

Email: cheng.d@openhire.com

Phone: (required) (856)983-1260

Work Phone:

Years of Experience: 0

Job Type:

Willing to Relocate? No ☒ If so, Preference? Will not Relocate
Anywhere in US
International
Alabama

Salary Requirement: (ie: \$15,000/yr., \$15.00/hr.)

US Citizen? Yes ☒ If no, Visa Type? Select Visa Type

Date Available: ie: (05/31/00)

Resume (Block Text)

Summary
Seeking for a technique oriented job career in IT industry as
C /JAVA Developer,
or Networking experience.

Fig. 7B

Open Recruiter

- ☒ Resources
 - ☐ Openhire Browser
 - ☐ COMPUTERJOBS
 - ☐ DICE
 - ☐ INFOWORKSUSA
 - ☐ MEDICALWORKS
 - ☐ MONSTER
 - ☐ MYTEST
 - ☐ NETTEMPS
 - ☐ NETTEMPS
 - ☐ SALESWORKS
 - ☐ Off-Line Resource
- ☒ Candidates
- ☒ Job Postings

Open Manager

- ☐ Recruitment Status
- ☐ Administration

Job Tracking

Reports by: FILLED DEPT/CLIENT STATUS HIRINGSTAGE CATEGORIES

Tracking: Open Jobs

Job Title	Job Status	Post Date # Days Old	# Resumes	Farthest Stage
● Cold Fusion Developer	HOLD	05/09/00 -- 76	8	INITIAL CONTACT
● Customer Service Manager	NORMAL	03/03/00 -- 143	2	CAPTURED

FIG. 8

0000260 25259960

000260 25259960

OpenHire Custom Browser

-- Local File --

OpenHire

Back Stop Edit Forward

Home Access Search Close

The Draft Page, This Will not be saved

Search Result

[Add Resume to Online Folder]
[Go Back To Results | Previous Doc | Next Doc]
[Conduct another search]
[Narrow down search]

Resume: 248890

Captured from local

Select Source: Local

Job Title: (required) -no job applicable-

Name: (required) Christopher Lee

Address: 1111 1st St.

Address2:

City: Marlton

State: (required) New Jersey

Country: UNITED STATES

FIG. 9

000260-259960

OpenHire Custom Browser

www.INFOWORKSUSA.COM

OpenHire

Reload

Stop

Back

Forward

Home

Print

Close

infoworks

USA

job seekers

employers

featured companies

resume search

job poster

online folders

resume agent

site map

member login

member logout

Mon, 07/24/2000

infoworks

sales rep

financial rep

medical rep

legal rep

college rep

telecom rep

office rep

HR rep

education rep

Welcome Openhire User

Welcome, Sean with Theworks development testing; you have successfully logged into Infoworks.

To the right, you'll see our Gold Report for the week of Sunday, July 16, 2000.

If you do not know how to clean out your cookies please [click here](#).

By logging into this secure site, you are agreeing to comply with The Works USA, Inc.'s [terms and agreement](#).

If you have any questions, click on help or call Customer Service @ 800.288.5153 ext. 142

?

help desk

ABC

view tech test folder

Gold Report

Week of 07/16/2000

Rank	Skill
1	JAVA
2	C++
3	UNIX
4	VISUAL BASIC
5	ORACLE
6	HTML
7	SQL
8	ASP
9	IIS
10	NT

US

1.800.288.5153

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FIG. 10